



Piedmont Virginia Community College  
Board Meeting Minutes  
Board Meeting No. 313  
November 5, 2025

Meeting number three-hundred thirteen of the Piedmont Virginia Community College Board was held Wednesday, November 5 in the Giuseppe Center in Stanardsville, Virginia.

**Board Members Present**

Adrian Felts, Leslie Fravel, Chinta Gaston, Joyce Gooden, Robbie Morris, Haden Parrish, Nina Schoonover, Ann Vogelmann

**Board Members Absent**

Delia Kloh, Carson Lewis, Kristy Shifflett

**PVCC Employees Present**

Anne Allison, Josh Fitzpatrick, Scott Jefferies, Leonda Keniston, Andrew Renshaw, Jean Runyon, Becky Parkhill, Brittany Resmann

**PVCC Employees Absent**

Harry Stillerman, Kim Van Savage

- I. **Welcome and Call to Order**  
Board Chair Morris called the meeting to order at 4 p.m.
- II. **Public Comment**  
No public comment
- III. **Introductions**  
The attendees welcomed new College Board member Adrian Felts. Mr. Felts represents Albemarle County.

IV. Consent Agenda

On a motion by Board member Leslie Fravel which was duly seconded by Dr. Schoonover, the consent agenda containing the meeting minutes from the September 3, 2025 meeting was unanimously approved.

V. Data Highlight - Completion

Ms. Resmann presented data focused on first year momentum. PVCC's first-year momentum strategies centered on efforts to provide support to students in gateway English, Math, and in online courses. To date our strategies have included an online orientation, embedded tutoring for English 111 and Math 154, and the development of the non-academic needs assessment that screens students for possible barriers to success, such as transportation, childcare, and support.

We are in our third year working with Achieving the Dream (ATD) implementing student success strategies around first year momentum. PVCC hosted the coaches from ATD in October to have in-depth conversations around the success of our work to date and to explore other areas of opportunity to support student completion. Approximately sixty employees attended the ATD coaches' visit last week.

Ms. Resmann shared data that was presented during the ATD coaches visit that focused on credit momentum (the number of credits students earn in the first year), completion of gateway Math and English, and course withdrawal dates. The data presented indicated that we have additional opportunities to increase the number of credits that students are earning in the first year and to encourage more students to enroll in English and Math in the first year.

The data presented can be disaggregated by locality and by various student demographics. It was shared that for the most part the localities have similar outcomes, apart from Buckingham with the large prison population. It was discussed that students who do not complete at least twelve credit hours in the first year have a low likelihood of completing their intended degree or certificate.

Dr. Runyon, Ms. Resmann, and Dr. Renshaw stated that we are reviewing strategies to increase the number of credits that the students are successfully attempting and completing. In addition, PVCC's withdraw rates are the highest in the VCCS, at 11%. The VCCS average is 7%. We are reviewing institutional practices that may impact these outcomes.

A question was raised regarding developmental classes. PVCC does offer a developmental course that is combined with a credit course. This allows the student to receive credit for the course.

Board member Joyce Gooden requested student data for Buckingham County.

Board member Adrian Felts asked if qualitative data was available about barriers that impact completion. Many variable impact completion including but not limited to family and work obligations and costs to attend college. PVCC provides multiple support services to overcome barriers, including financial support through as PVCC4U100%.

VI. Committee Meeting

No academic programs were reviewed at this meeting. The Curriculum Advisory Committee will meet in January. The Board packet contains items to review in advance of the January meeting.

VII. President's Report

a. Program Showcase: Workforce Readiness (Biotechnology)

Drs. Anne Allison and Leigh Keniston shared information on PVCC's Biotechnology program. Several pharmaceutical companies (AstraZeneca, Lilly, and Merck) recently announced they are building or expanding plants in Virginia, including Albemarle County.

Dr. Allison noted that PVCC partnered with Charlottesville BioHub, the University of Virginia, and other workforce development partners on a GoVA Region 9 BioBridge grant. BioBridge Talent Pathways Initiative (TPI): Led by CvilleBioHub (CBH), this planning grant focuses on strengthening the Biotechnology & Biomedical sector in GO Virginia Region 9 by identifying future talent pathways to meet sector employment demand. The project goal is to develop a plan for building a robust talent pipeline that can meet the diverse workforce needs of biotechnology companies at all levels across the region.

The BioBridge TPI team will work with a consultant to: 1) develop an industry coalition, 2) complete a situational analysis, 3) conduct a gap analysis of workforce needs, 4) identify skills and training needs 5) map assets, and 6) develop strategies for future pathways projects. The deliverable for this project is a three-to-five-year action plan aimed at building a biotech-ready regional workforce.

PVCC, in collaboration with UVA and three school districts, submitted a lab school grant, Bio Futures Academy. If awarded, the lab school will provide career exposure to middle and high school students as well as opportunities for students to earn microcredentials. PVCC is planning to create certificate programs in biotechnology and credit programs for

pharmaceutical manufacturing, allowing both high school students and adult learners to find opportunities in this field.

- b. Joint Legislative Audit and Review Commission (JLARC) Study (attachment #3, for information)  
A recent JLARC study titled, “Community Colleges and the Changing Higher Education Landscape” returned eight recommendations for VCCS. Responses to the recommendations will be submitted within a year.

The recommended topics for improvement include Student Information System entry accuracy, ensuring success for students taking online asynchronous courses, FastForward program improvement, dual enrollment, space utilization, and efficiency.

- c. Audits  
The findings for two audits were presented: Financial Aid (attachment #4) and Veterans Affairs (attachment #5). Responses and action steps were presented to the Board.

- d. Southern Association of Colleges and Schools Commission on Colleges Fifth-Year Report  
College Board members received a copy of the fifth-year report.

- e. College Updates (attachment #6, for information)  
The updates capture key highlights from each of our areas. Of note, PVCC’s Network2Work program is the recipient of the 2025 Neighborhood Builder for the Charlottesville Market award. Bank of America nominated Network2Work and is providing funding.

Welding and heavy equipment simulators were showcased at Greene County High School and Monticello High School. It has been some time since the College has taken the simulators off campus. Mr. Parrish and Ms. Gooden requested visits to their localities. Additionally, Mr. Parrish requested Fluvanna be added to the CBIC Tech Tour. Dr. Renshaw will connect Mr. Haden with the planning committee.

- VIII. College Board Policy Manual (attachment #7, for discussion)  
Board members were asked to review the manual and provide feedback. The manual will be adopted in January 2026.

- IX. Chair's Report
  - a. Committee Meetings

Committee members should be hearing from their liaisons soon. Committee meetings are typically scheduled an hour before a board meeting.

Next College Board Meeting - January 7, 2026, 4 p.m., Woodrow Bolick Center, Event Space B

b. Upcoming Events

i. 2025

1. Charlottesville Ballet Salute, Saturday, November 8, 3 p.m., V. Earl Dickinson Building Theatre
2. Gallery Exhibition Opening Reception, Friday, November 21, 5-7 p.m., V. Earl Dickinson Building Gallery
3. Let there be Light, Friday, December 12, 6-9 p.m., V. Earl Dickinson Building and Grounds

ii. 2026

1. College Board Meeting, Wednesday, January 7, 2026, 4 p.m., Woodrow Bolick Center, Event Space B
2. College Board Meeting, Wednesday, March 4, 2026, 4 p.m., Woodrow Bolick Center, Event Space B
3. Student Arts Exhibition and Chocolate Chow Down, Friday, April 17, 5-7 p.m., V. Earl Dickinson Building Gallery
4. Student Academic and Leadership Awards, tentatively scheduled for Tuesday, April 28, 2026, 4 p.m., V. Earl Dickinson Building Theatre
5. Employee Awards Ceremony, Saturday, May 2, 6 p.m., The Club at Glenmore
6. Commencement, Monday, May 11, 6 p.m., John Paul Jones Arena

X. Other

PVCC's Adult Education program will move from the IX Building to PVCC's Main Building. This move will allow the 800 students to be part of the campus community, provide them with access to more services, and promote a full college experience, all of which lead to matriculation.

The State Board for Community Colleges approved a new policy regarding land transfers to Real Estate Foundations. The new policy will allow for proposals to revert state land back to the Real Estate Foundation for possible development.

- XI. Media Clippings (attachment #8, for information)
- XII. Adjourn: On a motion by Leslie Fravel which was duly seconded by Haden Parrish, the meeting adjourned at 5:19 p.m.

*Jean M. Runyon*

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Respectfully submitted by: Jean M. Runyon, President and Secretary to the Board

*Robert P. Morris*

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Approved by: Robbie Morris, Chair of the Board