



Piedmont Virginia Community College Board Meeting Minutes  
Board Meeting No. 312  
September 3, 2025

Meeting number three-hundred twelve of the Piedmont Virginia Community College Board was held Wednesday, September 3 in the Bolick Center Event Space B.

**Board Members Present:**

*Robbie Morris, Chair, Greene County*

Madison Cummings, Jr., Albemarle County

Leslie Fravel, City of Charlottesville

Joyce Gooden, Buckingham County

Delia Kloh, City of Charlottesville

Carson Lewis, Louisa County

Haden Parrish, Fluvanna County

Dr. Jean Runyon, College President and Secretary to the College Board

Dr. Nina Schoonover, City of Charlottesville

Kristy Shifflett, Vice Chair, Albemarle County

Dr. Ann Vogelmann, Nelson County

**Board Members Absent:**

Chinta Gaston, City of Charlottesville

**Special Guest:**

Beth Mehring, Director, UVA's Earn While You Learn Program

**PVCC Employees Present:**

Listed below in Introductions

- I. Welcome and Call to Order  
Board Chair Robbie Morris called the meeting to order at 4 p.m.
- II. Consent Agenda  
On a motion by Leslie Fravel which was duly seconded, the consent agenda containing the meeting minutes from the May 7, 2025, College Board Meeting and the August 12, 2025, College Board Retreat were unanimously approved.

III. Public Comment

No public comment.

IV. Introductions

New College Board Members

- Dr. Ann Vogelmann, Nelson County
- Mr. Haden Parrish, Fluvanna County.

New PVCC Employees

- Matthew Hurst, Diagnostic Medical Sonography Clinical Coordinator
- Nicole Carpenter, Emergency Medical Services Clinical Coordinator
- Lisa Bender, Administrative Assistant to the Vice President of Finance and Administrative Services
- Felecia Motteler, Grants Specialist
- Michael Adkins, Dean of Enrollment Services
- Kristy Casstevens, Senior Director of Advising
- Shamika Terrell, Pell Boost Initiative Financial Aid Liaison
- Matthew Shifflett, promoted to Senior Infrastructure Manager
- Jeewan Thapa, Infrastructure Engineer
- Sheila Pesta, Healthcare Instructor for Workforce Development

Shared Governance

- Dr. Anne Allison, PVCC's representative for the Chancellor's Faculty Advisory Committee
- Ms. Amy Floyd, co-chair of College Senate
- Dr. John Gulley, co-chair of Faculty Senate
- Ms. Kari Hirst, co-chair of Staff Senate
- Dr. Irina Liskey, co-chair of Faculty Senate

PVCC Employees

- Mr. Olugbemiga Adekunle, Dean of Business, Mathematics, and Technologies
- Ms. Susian Brooks, Director of Marketing and Communications
- Ms. Shonny Cooke, Director of Workforce Programs
- Dr. Kit Decker, Dean of Humanities, Fine Arts, and Social Sciences
- Mr. Josh Fitzpatrick, Associate Vice President for Technology Services, CIO
- Dr. Scott Jefferies, Vice President of Finance and Administrative Services
- Dr. Leonda Keniston, Vice President of Academic Affairs and Workforce Development
- Ms. Clarissa Moctezuma, Associate Dean of Nursing
- Ms. Rebecca Parkhill, Executive Assistant to the President
- Ms. Toni Peterson, Workforce Development Program Manager
- Dr. Andrew Renshaw, Vice President of Student Affairs
- Ms. Brittany Resmann, Associate Vice President of Institutional Research and Effectiveness

- Mr. Ridge Schuyler, Dean of Student Support and Community Partnerships
- Mr. Harry Stillerman, Vice President of Advancement and External Affairs
- Ms. Kim Van Savage, Associate Vice President of Human Resources
- Ms. Nicole Winkler, Dean of Health and Life Sciences

V. Spotlight: Earn While You Learn

Presenters: Shonny Cooke, Leonda Keniston, Beth Mehring, Clarissa Moctezuma, Toni Peterson, Nicole Winkler

Earn While You Learn (EWYL) is a premiere work based learning program in partnership with University of Virginia (UVA) Health for incumbent workers. The program started in the summer of 2022. Entry level UVA employees who work full-time were provided the opportunity to train while they work. Since 2022, over 700 employees received training, with an 80% completion rate and 86% retention rate of at least one year. The program receives over 800 applicants and accepts 80-90.

The presentation included information about a current PVCC student who works at UVA. The age range of EWYL students varies, from Certified Nursing Assistants with decades of experience to increased interest at the high school level. Since the start of this program, UVA Health has experienced a stabilization in vacancies and a lower turnover rate than the national average. UVA requires a service commitment of one year for the entry level programs and a "year-for-year" commitment for the advanced program.

VI. Data Highlight: Access

Presenter: Brittany Resmann, Associate Vice President of Institutional Effectiveness and Research

PVCC enrollment is performing well relative to system-wide trends. Dual enrollment is one-third of our student count. PVCC's career and technical education had the smallest proportion of student head count in the system. FastForward programs, which are short term training programs, have remained consistent. Data indicates students who attend on a full-time basis are more likely to be successful.

The average age for credit students is 23 years, which has been consistent for more than a decade. Growth is seen in under-18 population due to dual enrollment.

The Virginia Community College System (VCCS) has a goal to increase the number of working age adults attending community college. Additional demographic data is monitored.

VII. President's Report  
Presenter: Jean Runyon

A. The Freedom of Information Act (FOIA) attachments were reviewed. FOIA applies to all College Board communications. The recommended practice for emails is to use a PVCC email address for all College Board business as personal email accounts are subject to FOIA if used for College Board activity.

B. College Updates  
President Runyon highlighted a few pages from the College Updates. *Academic Success (page 42)*: Thanks to embedded tutoring, we are seeing an increase in students passing the gateway courses. For example, English 111, when taken with an embedded tutor, had a 93% success rate compared to those without tutors.

*Philanthropy (page 44)*: PVCC led the VCCS in contributions, including VCCS's own Educational Foundation. Recognition was given to Harry Stillerman.

*Accreditation (page 48)*: The fifth-year interim report was submitted to SACSCOC. The 200-page document will be uploaded to OnBoard.

C. Compensation Study  
Presenter: Kim Van Savage, Associate Vice President of Human Resources

Standard industry practice is to complete a compensation study every two to three years to ensure fair and equitable compensation. As one of PVCC's top priorities and part of PVCC's Strategic Plan to attract and retain qualified staff, the college contracted with Gallagher Consulting for the study. The methodology included job description reviews, external benchmarking, and new salary structures. Plan implementation includes adjustments to sub-band minimums, equity adjustments, and strategic corrections.

The project took approximately six months to complete at a cost of \$90,000. PVCC has set aside up to \$90,000 for salary adjustments. Moving forward, the ongoing recommendation is to review jobs annually and conduct a formal study every three years. College Board Vice Chair Shifflett noted that compensation studies improve candidate quality and retention and reassures staff that they are in alignment.

- D. Classroom Safety Audit  
Presenter: Dr. Scott Jefferies, Vice President of Finance and Administrative Services

This audit was conducted system-wide across all 23 community colleges. Faculty received a survey, which provided valuable feedback. Action items include embedding safety policies and the Student Code of Conduct in the Faculty Handbook, providing training to include adjunct faculty and promoting the Maxient reporting system.

VIII. Chair's Report  
Presenter: Robbie Morris

- A. Chair Morris asked if there was any feedback regarding the College Board Retreat. No additional feedback was received.
- B. The College Board Working Calendar was mentioned, with Chair Morris noting several opportunities to visit PVCC.
- C. Committee Assignments were reviewed. Delia Kloh will be the Educational Foundation liaison.
- D. The next College Board Meeting will be held on November 5, 2025 at the Giuseppe Center in Greene County. The board typically visits a different locality once per year. The Giuseppe Center is located in Standardville on the upper floor of the library.

IX. Other  
Media Clippings

- X. Upcoming Event  
Network2Work@PVCC Provider Summit on October 15, 2025.

- XI. Adjournment  
There being no further business, the meeting was adjourned at 5:30 p.m.



Respectfully submitted by: Jean M. Runyon, President and Secretary to the Board



APPROVED by: Robbie Morris, Chair of the Board