

MINUTES from COLLEGE SENATE meeting
September 13, 2006

Present: Lynn Seuffert, Tracy Cersley, Kay Bethea, Jose Torres, Danny Woody, Matthew Lusk, Ben Sergeant, Linda Cahill, Ed Kingston, Jan Reed, Tom Hyder, Rebecca Ward, Tara Atkins-Brady, Tracey Templeton, Mahmood Moghimzadeh, Kit Decker, Yvonne Carey, David Lerman, Altan Sisman

The meeting began at 12:30 with a brief introduction of all those present, followed by reports from the Standing Committees. Of the six, some committees had not yet met for the current year, but the following reported.

Information and Technology – Working on a new strategic plan, minutes forthcoming.

Planning & Budgeting – Developing an expansion to the educational assistance policy. Newly included will be adjunct and hourly employees.

It was requested that committees send their minutes electronically to Tracy C.

In this, the fourth year of existence, the Senate will be evaluated as to its impact on the College's shared governance structure. Tara will work with Tracy Cersley to develop a survey.

An attempt was made to find some other time to meet other than Friday afternoons. Result:

Meetings will be held on the third Friday of the month.

Senators wishing to add items to the Senate agenda should send them to Tracy C. **by the first of the month.**

President Friedman presented explanatory and non-confidential information about the two employees who had recently and unhappily left PVCC. The same explanation is being delivered to FPA and PASS with a goal of presenting all sides of the issue. Discussion ensued with the President asking how we can avoid similar events in the future. He then made a suggestion. The Senate could have a delegate who would help the President sort things out as they met with an individual thereby preventing a difficulty from becoming a grievance. It was also agreed that there should be some more training for employees vis-à-vis grievance procedures and all other available options.

The President also stated that he was a supporter of the Senate and hoped that this body would become even more involved and important. He asked how we can make this a better College and a more satisfying experience for faculty and staff.

The meeting adjourned at 1:15 pm. The next meeting is scheduled for October 20, 2006 at 2:30 pm.

Respectfully submitted,
David Lerman